

compensation plan 08

ONE
group[®]

miessence[®]

MiVitality[®]

MiEnviron[®]



Our Unique Multi-Channel Enterprise system

ONEgroup markets the miessence®, MiVitality® & MiEnviron® ranges through a groundbreaking Multi-Channel Enterprise system.

ONEgroup provides the following opportunities for all to benefit through:

- **Direct Sales**
- **Home Presentations**
- **Retail Outlets**
- **E-commerce**
- **Health & Beauty Professionals**

You have the opportunity to become an independent business owner, to build a flexible, home-based business which suites your individual needs & personality.

How do you benefit?

- **Low monthly maintenance (approx \$80) to receive bonuses.**
- **Everyone orders directly from ONEgroup.**
- **Substantial discounts – up to 40%, depending on the size of the order.**
- **Seamless UniGen Compensation Plan.**
- **Sponsor Bonuses are paid DAILY; Retirement Bonuses & Pools are paid MONTHLY.**

*“a unique business model & compensation plan
to match a unique product range”*

Useful Definitions:

Points

Each product has a point value assigned to it.

PV or Personal Volume

Is the total of the points of all the products purchased by a Member during a calendar month. PV is reset to ZERO at the beginning of each calendar month.

GV or Group Volume

Is the total of a Member's PV and the PV of all the Members in their downline organisation. GV is reset to ZERO at the beginning of each calendar month.

BV or Bonus Value

Is the value in US Dollars assigned to each product for bonuses. If a Representative is entitled to 25% of an order whose BV is 60, the Representative would be entitled to a bonus of US\$15.00.

Autoship or Business Protection

Is an easy way to ensure that a Membership is active and eligible to receive all bonuses. ONEgroup has made a point of keeping the cost of products at a competitive level while ensuring monthly requirements are not excessive. Consequently, the monthly commitment is just 50 Points, which equates to around \$80.00.

Business Protection

If a Representative signs up for Business Protection, they will receive an immediate 20% off the Retail Price on orders over 50PV. By signing for Business Protection, a Representative is committing to receiving an order of at least 50 Points on the **25th of every month (Australian time)** if their monthly orders to that date do not exceed 50 Points.

Autoship

If a Representative signs up for a 50 point Autoship, they receive an immediate 20% off the Retail Price on orders over 50PV. By signing for Autoship, the Member is committing to a regular monthly order.

The monthly order will be sent out on the 5th, 10th, 15th or the 20th of each calendar month (Australian time), depending on the date of their joining. Autoship orders are sent out regardless of the ordering activity by the Member during the month.

The **standard Autoship or Business Protection** order is for 2 x In-Liven. However, the content of an Autoship or Business Protection order **can be changed** by the Member in the Member's Area of the website up until **3 days before** the Autoship or Business Protection is due to be processed. Changes should be made once every six months.

Associate	Senior Associate	Manager	Executive	Managing Executive	Senior Executive
Monthly Investment	Monthly Investment	Monthly Investment	Monthly Investment	Monthly Investment	Monthly Investment
50 Points Personal Volume	50 Points Personal Volume	50 Points Personal Volume	50 Points Personal Volume	50 Points Personal Volume	50 Points Personal Volume
 <p>YOU</p> <p>Team 1 Team 2 Team 3</p> <p>1 2 3 (Duplicate Team 1 example)</p> <p><i>Example of how you will structure your team.</i></p>	Qualification and Promotion	Qualification and Promotion	Qualification and Promotion	Qualification and Promotion	Qualification and Promotion
	2 Active Personally Sponsored Representatives	3 Active Personally Sponsored Representatives	5 Active Personally Sponsored Representatives	7 Active Personally Sponsored Representatives	10 Active Personally Sponsored Representatives
	Total Group Volume 500 Points	Total Group Volume 2,500 Points	Total Group Volume 10,000 Points	Total Group Volume 25,000 Points	Total Group Volume 50,000 Points
	2 Teams (Legs) Each with a minimum of 100 Group Volume	3 Teams (Legs) Each with a minimum of 500 Group Volume	3 Teams (Legs) Each with a minimum of 2,000 Group Volume	3 Teams (Legs) Each with a minimum of 5,000 Group Volume	3 Teams (Legs) Each with a minimum of 10,000 Group Volume
Preferred Customer Bonus Paid to Sponsoring Representative	Preferred Customer Bonus Paid to Sponsoring Representative	Preferred Customer Bonus Paid to Sponsoring Representative	Preferred Customer Bonus Paid to Sponsoring Representative	Preferred Customer Bonus Paid to Sponsoring Representative	Preferred Customer Bonus Paid to Sponsoring Representative
10%-30% of Retail Selling Price	10%-30% of Retail Selling Price	10%-30% of Retail Selling Price	10%-30% of Retail Selling Price	10%-30% of Retail Selling Price	10%-30% of Retail Selling Price
Fast Start Bonus (Preferred Customer and New Representative orders placed within first 30 days)	Sponsor Bonus (Preferred Customer and New Representative orders placed within first 30 days)	Sponsor Bonus (Preferred Customer, New Retail Outlet and New Representative orders placed within first 30 days)	Sponsor Bonus (Preferred Customer, New Retail Outlet and New Representative orders placed within first 30 days)	Sponsor Bonus (Preferred Customer, New Retail Outlet and New Representative orders placed within first 30 days)	Sponsor Bonus (Preferred Customer, New Retail Outlet and New Representative orders placed within first 30 days)
25% of Bonus Value - 1st Level 15% of Bonus Value - 2nd Level	25% of Bonus Value - 1st Level 15% of Bonus Value - 2nd Level 15% of Bonus Value - 3rd Level	25% of Bonus Value - 1st Level 15% of Bonus Value - 2nd Level 15% of Bonus Value - 3rd Level 10% of Bonus Value - 4th Level	25% of Bonus Value - 1st Level 15% of Bonus Value - 2nd Level 15% of Bonus Value - 3rd Level 10% of Bonus Value - 4th Level 10% of Bonus Value - 5th Level	25% of Bonus Value - 1st Level 15% of Bonus Value - 2nd Level 15% of Bonus Value - 3rd Level 10% of Bonus Value - 4th Level 10% of Bonus Value - 5th Level 5% of Bonus Value - 6th Level	25% of Bonus Value - 1st Level 15% of Bonus Value - 2nd Level 15% of Bonus Value - 3rd Level 10% of Bonus Value - 4th Level 10% of Bonus Value - 5th Level 5% of Bonus Value - 6th Level 5% of Bonus Value - 7th Level
Business Builders Bonus Personally Sponsored Representatives placing a Fast Start Order	Business Builders Bonus Personally Sponsored Representatives placing a Fast Start Order	Business Builders Bonus Personally Sponsored Representatives placing a Fast Start Order	Business Builders Bonus Personally Sponsored Representatives placing a Fast Start Order	Business Builders Bonus Personally Sponsored Representatives placing a Fast Start Order	Business Builders Bonus Personally Sponsored Representatives placing a Fast Start Order
US\$50	US\$50	US\$50	US\$50	US\$50	US\$50
Loyalty Bonus 3 Personally Sponsored Representatives on Autoshop or Business Protection 3 AS or BP = 1 Share Unlimited Shares Allowed	Loyalty Bonus 3 Personally Sponsored Representatives on Autoshop or Business Protection 3 AS or BP = 1 Share Unlimited Shares Allowed	Loyalty Bonus 3 Personally Sponsored Representatives on Autoshop or Business Protection 3 AS or BP = 1 Share Unlimited Shares Allowed	Loyalty Bonus 3 Personally Sponsored Representatives on Autoshop or Business Protection 3 AS or BP = 1 Share Unlimited Shares Allowed	Loyalty Bonus 3 Personally Sponsored Representatives on Autoshop or Business Protection 3 AS or BP = 1 Share Unlimited Shares Allowed	Loyalty Bonus 3 Personally Sponsored Representatives on Autoshop or Business Protection 3 AS or BP = 1 Share Unlimited Shares Allowed
US\$70	US\$70	US\$70	US\$70	US\$70	US\$70
Retirement Bonuses	Retirement Bonuses	Retirement Bonuses	Retirement Bonuses	Retirement Bonuses	Retirement Bonuses
3% 3% (see color key below)	3%+3% 3%+3% 3% (see color key below)	3%+3%+3% 3%+3%+3% 3%+3% 3% (see color key below)	3%+3%+3%+3% 3%+3%+3%+3% 3%+3%+3% 3%+3% (see color key below)	3%+3%+3%+3%+3% 3%+3%+3%+3%+3% 3%+3%+3%+3% 3%+3%+3% (see color key below)	3%+3%+3%+3%+3%+3% 3%+3%+3%+3%+3%+3% 3%+3%+3%+3%+3% 3%+3%+3%+3% 3% (see color key below)
2 Generations of Associate or higher	2 Generations of Associate or higher +3 Generations of Senior Associate or higher	2 Generations of Associate or higher +3 Generations of Senior Associate or higher + 4 Generations of Manager or Higher	2 Generations of Associate or higher +3 Generations of Senior Associate or higher + 4 Generations of Manager or Higher + 4 Generations of Executive or higher	2 Generations of Associate or higher +3 Generations of Senior Associate or higher + 4 Generations of Manager or Higher + 4 Generations of Executive or higher + 4 Generations of Managing Exec. or higher	2 Generations of Associate or higher +3 Generations of Senior Associate or higher + 4 Generations of Manager or Higher + 4 Generations of Executive or higher + 4 Generations of Managing Exec. or higher + 5 Generations of Senior Executive
		Retail Outlet Bonus (Retirement Orders Only)	Retail Outlet Bonus (Retirement Orders Only)	Retail Outlet Bonus (Retirement Orders Only)	Retail Outlet Bonus (Retirement Orders Only)
		5% of the Retail order	5% of the Retail order	5% of the Retail order	5% of the Retail order
			Executive Pool	Managing Executive Pool	Senior Executive Pool
			One share of the 7% worldwide Retirement BV pool Payout Varies Monthly	One share of the 7% worldwide Retirement BV pool + One share of the 5% worldwide Retirement BV pool Payout Varies Monthly	One share of the 7% worldwide Retirement BV pool + One share of the 5% worldwide Retirement BV pool + One share of the 3% worldwide Retirement BV pool Payout Varies Monthly

Bonus Summary

Customer Bonuses

Representatives can earn up to 30% of the retail value of orders placed by Preferred Customers.

Retail Bonus:

A retail bonus of 5% will be paid to active Representatives who have personally sponsored a retail outlet, on the retail value of Retirement Orders of less than \$7,500. Normal Retirement Bonuses will be paid based on the BV of a 50% discount order.

Sponsor Bonuses:

Sponsor bonuses are paid upline to active Representatives on the BV of all customers as well as new Representatives in their first 30 days with the Company. In fact, depending on their level, a Representative can be paid from 25%-5% of the BV of up to seven (compressed) levels of Representatives and Preferred Customers.

Builder's Bonus:

Builder's Bonus – Active Representatives receive \$50 for every new Representative they sponsor who places a 250PV fast start order in the same calendar month.

Retirement Bonus:

Retirement Bonuses of 3% -18% are paid to active Representatives according to rank, on the BV of all orders made by downline Representatives and Retailers who have been with ONEgroup for more than 30 days.

Loyalty Bonus:

19% of worldwide Retirement Volume is allocated to the Loyalty Bonus. Active Representatives on Autoship or BP receive \$70US each month they have 3 personally sponsored Representatives on at least 50 point Autoship or Business Protection Order.

Executive Pools:

Representatives attaining the levels of Executive, Managing Executive, and Senior Executive are rewarded according to rank by sharing in a special Executive bonus pool comprised of worldwide sales volume.